

**Report of Harassment and Discrimination Prevention Training 2023**  
**Illinois House of Representatives**  
**Office of the Speaker**

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, this document provides a summary of training arranged by the Office of the Speaker for all Democrat members of the Illinois House of Representatives and all employees of the Office of the Speaker, Office of the Clerk, and all district offices of the House of Representatives. This document does not address training provided to the Republican members of the House of Representatives and the employees of the House Minority Leader's Office. All training sessions discussed below meet and exceed the requirements of the State Officials and Employees Ethics Act (5 ILCS 430/5-10.5), were conducted live, and contained interactive components and ample time for questions throughout.

In 2023, the harassment and discrimination prevention training was performed by the Human Resources Unit of the Office of the Speaker in-person or via webinar. Training was provided on February 1, February 9, February 10, March 3, April 3, May 5, June 7, June 29, July 11, August 3, September 7, October 12, November 16, December 5, and December 12, 2023.

The Office of the Speaker provided a written summary of harassment and discrimination prevention training. As part of the written summary, employees receive a one-page document listing reporting options as part of onboarding for which they must sign an acknowledgement of receipt within their first few days of employment.

The following individuals were still employed at the end of 2023 and did not complete the required harassment and discrimination prevention training in 2023:

- House Democratic District office employees: Deborah Peisker and Demechio Brown
- House Republican District office employees: Ashley Zimmerman and Madeline McElroy

The Office of the Speaker plans to continue to provide harassment and discrimination prevention training via webinar and in-person.